Enlisted Retention Task Force Conference XXI

Manpower and Reserve Affairs Department
Headquarters, U.S. Marine Corps
Quantico, VA

ERTF Conference XXI Agenda

- FY03 Retention Update
- Comparison/Analysis of FY03 FTAP 03XX MOSs
- Lateral Move School Seat Update
- CRS Conference Update
- CRS Information

FY03 Retention Update

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FTAP Status

FY03

- FTAP Goal: 6,014
- Authorized: 78 (1.3%)
- **Executed: 5,684 (94.5%)**
- Total: 5,762 (95.8%)

ote: *Update as of 27 March 03*

FTAP Status

FY03

- Total MOS's Closed: 151
- Total MOS's remaining open: 42

ote: *Update as of 27 March 03*

STAP Status

FY03

- Target Goal 6172
- Authorized 637 (10.3%)
- **Executed 3921 (63.5%)**
- Total 4558 (73.8%)

Note: *Update as of 27 March 03*

STAP Status

MOS's Below 25%

8412	13.9%	6282	16.7%
2671	14.3%	6062	20.0%
2621	14.7%	2674	22.2%
2676	16.7%	6276	23.1%
6176	16.7%	0659	24.1%

STAP Status

MOS's at 0%

1361 Engineer Specialist

2831 Microwave Equip. Repairman

6314 UAV Avionics

6466 ACFT Forward

7314 UAV Air Vehicle Operator

Comparison/Analysis of FY03 FTAP 03XX MOSs

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Comparison/Analysis of FY03 FTAP 03XX MOSs

	FY03 (27 March 03)	FY02 (01 April 02)
0311:	94.5%	98%
0313:	66.7%	91%
0321:	72.6%	88%
0331:	80%	Filled
0341:	62.5%	96%
0351:	54%	Filled
0352:	53.8%	60%

Comparison of FY03 FTAP 03XX MOSs by Command

LANT

MOS	Quota	B/S	Remain	%
0311	179		12	93.3
0313	13	1	92.3	
0321	32	10	68.8	
0331	52	8	84.6	
0341	56	31	44.6	
0351	43	29	32.6	
0352	38	20	47.4	

Comparison of FY03 FTAP 03XX MOSs by Command

PAC

MOS	Quota	B/S Remain	%
0311	334	19	94.3
0313	27	15	44.4
0321	41	11	73.2
0331	77	20	74
0341	91	28	69.2
0351	51	14	72.5
0352	42	20	52.4

Lateral Move School Seat Update

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Lateral Move School Seat Update (continued)

- MMEA-6 has received responses from roughly 98% of commands for Marines with school seats in March 2003.
- MMEA-6 has received responses from about 75% of commands for Marines with school seats in April 2003.
- While Stop Loss/Stop Move is in effect, continue to provide the Lateral Move section with the most up to date information concerning your Marines.

Lateral Move School Seat Update (continued)

- Commands are encouraged to allow Marines to attend lateral move schools if they are not deployed.
- CRSs have done a great job updating HQMC on Marines attending lateral move schools.

CRS Conference Update

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General Information

- CRS Conference 2003:
  - Conference extended for FY03 to 4 days: May 13-16
  - If invited CRS is unable to attend, please have an alternate attend (GySgt or above).
  - $20 conference fee per attendee for social mixer and food.

Proposed Conference Agenda

- Review of 2002 topics/SME Conference/Where We Are Headed
- FY03 FTAP/STAP Review/Lessons learned
- FY04 FTAP/STAP Execution
- Structure review/Promotions/Trip Requirements

Proposed Conference Agenda

- Career Retention Specialist Course
- Overview/Advanced Course/MTT Planning
- RELM Submission/Processing Trends
- NCOIC Responsibilities
- ECFC’s
- SRBP

Proposed Conference Agenda

- MSC Briefs
- MMEA-8 Brief
- Tour of MMEA
- Marine For Life (M4L)
- PT (X2)
- Conference Social

CRS Information

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CRS Information

- Next QRP board will be 3 April 2003.
  - Submission deadline is 31 March 2003.
- SRBP is extended to 16 July 2003 in available boatspaces.

Enlisted Retention Task Force Conclusion

Task Force Chairman